



# Just Friends

## ADULT DAY SERVICES

### YOUR RIGHTS UNDER TITLE VI

Just Friends, Inc. (Just Friends Adult Day Services) operates its programs and services without regard to race, color, religion, sex, sexual orientation, gender identity, and national origin in accordance with Title VI of the Civil Rights Act of 1964. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with Just Friends, Inc.

For information on Just Friends, Inc. civil rights plan and the procedures to file a complaint contact Jayme Zobrist, Executive Director or visit our office at Mill Race Center, 900 Lindsey Street, Columbus, IN. For more information visit [www.justfriendscolumbus.com](http://www.justfriendscolumbus.com).

A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the:

Federal Transit Administration  
Office of Civil Rights  
Attention: Title VI Program Coordinator  
East Building, 5<sup>th</sup> Floor -TCR  
1200 New Jersey Avenue, SE  
Washington, DC 20590

If information is needed in another language or alternate format contact Jayme Zobrist, Executive Director at 812-372-6415.